



Members ratified the new MOU!

MOU 2013-14 HIGHLIGHTS

3% Wage Increase and Adjusted Pay Scales for Job Grades

- ▶ *1% raise started in July*
- ▶ *2% additional raise starts in January, 2014*

Plus...

One-time Employee Compensation Award

On July 19, eligible employees will receive:

<u>Recommended One-Time Employee Compensation Awards</u>	
<u>Employee Hire Date</u>	<u>Compensation Award</u>
July 1, 2011 through June 30, 2012	\$200
July 1, 2010 through June 30, 2011	\$400
July 1, 2009 through June 30, 2010	\$600
July 1, 2008 through June 30, 2009	\$800
Prior to July 1, 2008	\$1,000

Our proposed MOU also includes provisions for:

- ▶ ***Catastrophic Leave Bank***
- ▶ ***Bilingual Pay Study***
- ▶ ***Improved union rights***
- ▶ ***...and more!***