

Pima County employees won a wage increase because SEIU members took action!

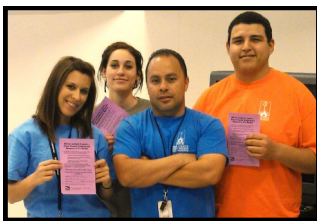
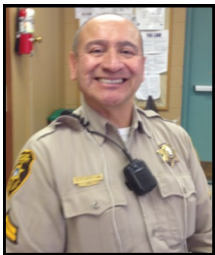
For more than 5 years, Pima County employees went without raises and our families made sacrifices because we knew the county was facing an economic struggle.

When the economy improved, members were ready with a plan to fight for the pay increase employees need to support ourselves and our families.

We put together the hard facts...and we shared our stories with management and the Board of Supervisors.



We talked to hundreds of employees about your needs and asked you to tell us about the sacrifices you've made.



We gathered more than 1,000 signatures on petitions asking for a raise.

And, we sent emails and made phone calls to management and the Board of Supervisors, too.

We know what it takes to win!



Not a member yet?

*Call Art Mendoza at
520-465-9729*



***We're stronger together –
and together
we can achieve
even more!***

Here's what we won:

3.02% raise plus a one-time employee compensation award!

In this year's budget, employees won an employee compensation package of nearly \$12 million.

3.02% raise

- **1% raise + award scheduled for July 19, 2013 paycheck**
- **2% raise scheduled for January 17, 2014 paycheck**

(Yes, the 2% increase in 2014 is based on our salaries after we receive the 1% raise in 2013.)

5.3 million: One-time employee compensation awards

based on years of service: \$200 for each year worked, up to \$1,000 maximum.

Recommended One-Time Employee Compensation Awards

<u>Employee Hire Date</u>	<u>Compensation Award</u>
July 1, 2011 through June 30, 2012	\$200
July 1, 2010 through June 30, 2011	\$400
July 1, 2009 through June 30, 2010	\$600
July 1, 2008 through June 30, 2009	\$800
Prior to July 1, 2008	\$1,000

We will continue to work toward additional raises for 2014-15!



We're Stronger Together!